

Transformative Change

Engaging Leaders

The purpose of this tool is to guide a group in discussing the role of transformative leadership in scaling innovation. It can be used with any stakeholder group—single or multiple organizations. This tool is associated with the following guiding principle:

Scaling of transformative change will occur if leaders envision, encourage, and support innovation that supports all learners.

Discussion Questions:

1. In what ways do your leaders (formal and informal) support access, equity and opportunity for all students?
2. How do your leaders encourage support for the innovation?
3. Are leadership roles shared? In what way(s)?
4. How are resource decisions made?
5. How are communications about changes in policy and/or practice handled?
6. What role do professional associations have in leading/supporting the innovation?
7. What leadership supports are in place for sustaining and growing change?

For reading/resources on Transformative Change, see the Transformative Change Initiative booklet: <http://occr.illinois.edu/files/Projects/CCTCI/2014-tci-booklet.pdf>



Transformative Change Initiative
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